

**2015 Summer Education Internship
Malibu Divers
Santa Catalina Island, CA**

Position Title: Malibu Divers Divemaster Intern (partial internships for Instructors)

Company: Malibu Divers

Location: Camp Emerald Bay, Santa Catalina Island, CA. 33° 28' 08" N, 118° 31' 52" W

Duration: 11 weeks

Summer Internships: May 31 – August 22, 2015; Application deadline March 31, 2015

Position Summary: Divemaster & Instructor Interns report to the Director of Training. Interns play a key role in the training of Scouts and Scout Leaders, leading introductory and guided scuba dives, assisting during scuba certification programs and supporting the activities of the dive locker at Camp.

Malibu Divers is a scuba diving specialty retailer founded on a simple idea: offer each customer the best possible service, quality, value and selection. We're looking for exceptional Dive Professionals to provide outstanding customer service, develop strong customer relationships and provide scuba training and leadership.

We are looking for PADI Dive Professionals to join our team of talented people who work hard to delight the customer. When you join Malibu Divers, you are welcomed into a family dedicated to creating memorable and rewarding scuba experiences for our customers.

Malibu Divers offers Summer Internships for complete Divemaster (and partial toward Instructor level) positions at Camp Emerald Bay, Catalina Island California. The ideal candidate is motivated, enjoys working one-on-one and as a group with customers and thrives in a high pace environment. If you share our love for the customers we serve and the work we do, this is a place for you to build the start of a rewarding dive career.

You will act as an ambassador and team member of Malibu Divers and be responsible for educating and motivating the Scouts and Leaders, executing successful dive programs, promoting scuba diving, meeting weekly goals, and providing outstanding customer service.

Responsibilities

- Work as a team player to ensure each customer receives the best dive experience and service possible
- Implement plans and track event participation and conversion.
- Communicate effectively with the store and at Camp to help facilitate the programs at Camp to promote scuba diving experiences.
- Utilize materials and resources provided by Malibu Divers.
- Work directly with Malibu Diver staff to administer record keeping and data entry for all Malibu Diver programs.
- Be an ambassador for Malibu Divers, the sport of diving and marine conservation.
- Work directly for the Director of Training to ensure that all dive programs meet Malibu Diver and PADI standards
- Be teachable and coach other team members at Camp
- Deliver exemplary customer service through strong ownership and professionalism
- Demonstrate a commitment to teamwork through relationship-building, reliability and collaboration
- Deliver productivity through the efficient use of time and a commitment to strong results

Special Benefits

- PADI certifications for **Rescue-certified interns for Divemaster positions and Divemaster-certified interns for Instructor positions**
- Opportunities for discounts on all certifications all the way to PADI professional levels
- Opportunities for discounts on scuba gear
- Room & board while at Camp; ferry transportation to and from Camp
- Resume gold learning with Malibu Divers
- Diving at one of the top dive destinations in the world

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Track record of successful results, for example, building relationships, customer service, camp environment, working with children, etc.
- Excellent communication and interpersonal skills
- Strong organizational and follow-through skills
- High level of ownership, accountability and initiative

- Ability to prioritize multiple tasks in a fast-paced environment

Since 1969, Malibu Divers has offered a wide variety of quality scuba gear, instruction, travel and adventures for men, women and children from Los Angeles to across the country. We're proud to be one of the oldest and best Scuba Stores to work for. We believe this recognition comes from our desire to empower our employees to set their sights high and deliver exceptional service to customers.

A far cry from the bustling tourist destination of Avalon, the West End offers camp staff unparalleled opportunities for diving, hiking, trail running, swimming, snorkeling, mountain biking, kayaking, camping, and many other activities that add to the allure of working on the west of the island. The nearest town is Two Harbors, with about 100 year round residents, and is a 30-minute drive on dirt roads. Because of our isolated location applicants must consider this since it's very difficult to "run into town" for anything and while there is one general store, the emphasis must be placed on "general". Creature comforts are hard to come by, but the island's spectacular beauty and atmosphere more than make up for any lack of modern conveniences.

Education and/or Experience:

Dive, Camp or Outdoor Experience working with kids

A plus is BS/BA in Marine Biology, Biology, Zoology, Environmental Science, Education or other related discipline or be working towards the aforementioned degrees at an accredited 4 year university

Knowledge, Skills and Abilities:

Current SCUBA Rescue certification from a nationally recognized agency such as PADI, SSI or NAUI (PADI certification a plus)

Owns snorkel and scuba gear

ReefCheck/AAUS scientific diver certification a plus

Familiar with MS Office Suite (Word, Excel, Powerpoint)

Strong organizational and writing skills

Ability to work effectively with co-workers

Ability to climb up and down stairs

Ability to lift 50 lbs

Language Skills:

Ability to learn, read and interpret documents such as dive safety rules, operating and maintenance instructions, and procedures.

Ability to record training records and correspondence to Malibu Divers. Ability to listen and speak effectively before groups or individuals.

Physical Demands & Work Environment:

The physical demands and work environment described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to stand, sit, walk, and reach with hands and arms, and talk or hear. Must be able to perform repetitive motions 75% of the time. Must be able to lift 50 lbs.

Pay Rate: None. In addition, room and board provided for the duration of the internship in camp style housing and dining facilities. Travel for transportation to and from the island available during regularly Camp scheduled ferry transport (Sunday departure and Saturday return)

Application Instructions:

As a Malibu Diver team member, you can feel confident that your health and well-being are among our highest priorities. We offer a comprehensive, training program that includes earning dive professional ratings, a generous merchandise discount program and much more. We are an equal opportunity employer committed to providing a diverse environment.

Questions regarding the position should be direct using the contact information listed below.

This position is located at Camp Emerald Bay, Santa Catalina Island, California location. Relocation is not available. If you meet these requirements please e-mail your resume & [application](#) to info@malibudivers.com, or scan/email your resume. To learn more about our company visit us at www.malibudivers.com.

Contact Information:

Barbara Gentile-Crary

Director of Training

Malibu Divers, Inc.

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